



DEPARTMENT OF THE ARMY
HEADQUARTERS AND HEADQUARTERS COMPANY, 22D SIGNAL BRIGADE
UNIT 29500
APO AE 09175-9500

AETV-SBH-CO

12 July 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Letter 29, Prevention of Sexual Harassment

1. References:

- a. AR 600-20, Army Command Policy, 13 May 2002.
- b. Army in Europe Command Policy Letter 29, Prevention of Sexual Harassment, 4 May 2003

2. Our commitment to our company "family" and its readiness for combat is rooted in our unwavering belief in each other's capability to perform his/her duty. Sexual harassment detracts us from performing our best and absolutely will not be tolerated. Every Service Member is responsible for his/her own words and actions. We must create an environment that promotes teamwork, respect for human dignity, and productivity.

2. Every Service Member, civilian employee, and family member in our unit must be afforded an atmosphere to live and work in an environment free of sexually harassing behavior. It is the responsibility of each individual to ensure that we treat each other with dignity and respect. The leadership of this unit will promptly stop and correct unacceptable behavior as soon as it is discovered. Leaders will set the standard of how to treat others both on and off post.

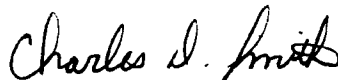
3. All allegations of sexual harassment will be thoroughly and expeditiously investigated. All investigations will be conducted with particular care towards the rights and privacy of all involved. Complaints will be referred to the chain of command, but may also be made through other channels, such as the inspector general, provost marshal, chaplain, or staff judge advocate.

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4. Sexual harassment will not be practiced, condoned, or tolerated. Training by the Equal Opportunity Representative and Equal Opportunity Leader will be conducted regularly to ensure everyone understands this policy.

5. EAGER ELITES!



CHARLES D. SMITH
CPT, SC
Commanding

Distribution:

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